

**Faith Lutheran Church
Council Minutes
April 15, 2019**

Meeting called to order: 7:02 p.m.

Attendance: Bob Manning, Lorelee Daily, Pastor Rick, Pastor Jean, Dave Weida, Norma Setteur, Linda Weidrick, Adam Ashenfelter, Dana Singer, Gabe Hyter, Derek Daily, Heather Popio, Art Kaufman

Excused: Judy Lee

Review of the Minutes – Feb. 18 and March 18, 2019

February: Bob Manning made a motion to approve; Dana Singer seconded the motion.

March: Adam Ashenfelter made a motion approve; Norma Setteur seconded the motion.
All approved. Minutes accepted.

Staff Reports

- Treasurer- report attached. Judy Lee not present, but Pastor Jean noted that we received \$8,000 more than we spent in March.
- Pastor Jean Hansen - report attached
- Pastor Rick Gordon – report attached
- Bob Manning –
 - a) Holy Trinity/DLM Foodbank - outreach efforts continue the 4th Saturday of each month.
 - b) OPEN M - in March we served a meal at OPEN M with our Interfaith Justice partners. Each congregation provided a food item. Faith provided soup made by our soup ministry teams. Our outreach focus in the month of May will be OPEN M. Bob Titus, CEO, will come speak during service and FACE Time on May 5. The Outreach Ministry and our Preschool are combining efforts to gather supplies and “stuff a truck” full of these supplies, to be delivered to OPEN M. Volunteers will serve on May 17 at the food bank, to assist with food distribution to those in need. On Saturday, May 18, OPEN M will hold their 1-mile Walkathon to raise money for their fight against poverty.
 - c) OASIS – The house and grounds are being prepared for Faith members to help renovate. Our “Men of Faith” ministry members will volunteer on May 4 doing outdoor clean up.
 - d) Vantage Mature Services – Bob met and discussed opportunities for us to serve their clients with assistance and food, in the future.
 - e) Valor House – housing for homeless veterans. Bob met with them and learned there are ways we can help in addition to providing the soup made by our soup ministry teams. Housing options for homeless veterans are limited. Valor House in Akron only has 30 beds available and those on the waiting list will wait years.
 - f) Bob presented a first quarter outreach update during the April 7 FACE Time to the 14 people in attendance. The light attendance highlights the need to develop ways to share information with larger numbers of people. Bob received input

from those in attendance, such as their interest in helping the veterans and elderly. We also need to address increasing youth involvement in outreach efforts.

President's Report: no report

Old Business

- Bequest from the estate of George F. Eckert: Nothing new to discuss.
- Triad update: Framework of the website was discussed. Website is now being built. It will first be presented to Council for review once it is finished, then will be rolled out to the congregation, possibly during Kinship Café time. Keeping the website updated will be a key issue. Adam Ashenfelter suggested the website should highlight when there is a one service Sunday; Bob will pass this along to Triad.
- RIC Core Team update (first meeting, April 20) – Sandy Selby agreed to be the chair.
- Staffing – Questions to be addressed:

A. What funding would be needed to support a part-time (20-25 hours per week) Outreach Director?

Salary would be approximately \$20,000.

1. Can the 2020 budget support that amount? (2019 as well, if the position is available this Fall). This is a concern due to lower congregational income.
2. Should another grant be sought from the SJ/SP Endowment? It was decided that Bob should inquire concerning submitting grant requests for salary and/or programming to SJ/SP Endowment Fund because the Outreach Ministry is still in the early stages. Deadline for application is July 1. It was noted that funds are needed for programming so that the congregation is not asked to donate every time there is a need for money to support ministry. Bob tries to use approximately \$500 for projects and do about eight per year.

B. What will be the on-going cost of the updated Website?

1. Hosting? (Triad – approx. \$1,500-\$2,000/year)
2. Content Management? Triad is willing to act as content manager, but it is expensive, approximately \$20,000/year. It was suggested to hire someone as soon as possible, for 5-10 hours/week, with the salary of approximately \$10,500. However, there is no money budgeted for the position this year.

C. Status of Handbell Choir Director and Music Administrative Assistant?

(Total budgeted amount: \$6,800) An update is needed on these positions.

D. Status in 2020 of Pastoral Assistance? (Pastor Rick's budgeted amount for 2019 is \$23,855.)

Following Pastor Rick's retirement at the end of June, he will continue to preach 1x/mo., make pastoral visits as requested and hold Bible study and/or

a FACE TIME class. All of this is budgeted for 2019. A decision needs to be made concerning pastoral support in the 2020 budget.

E. **Estimated congregational income for 2020?** This is yet to be determined.

New Business

- Council Resignation: Ken Messick turned in his resignation due to personal reasons. He was elected to a 1-year term that ends at the close of this year. Council needs to decide if they want to appoint someone for the remaining 6 months and then, according to the Constitution, that person could be nominated for a 3-year term. Council members are to give Pastor Jean any recommendations.

Ministry Area Reports

- Care and Nurture: *Dana Singer, Heather Popio*
The CLN team hosted the April 3, Interfaith Justice series dinner. Upcoming events are the Daughters of Faith dinner and the Porthouse Theatre potluck and musical.
- Communications: *Gabe Hyter, Dave Weida*
- Endowment: *Loralee Daily*
- Growth and Learning: *Adam Ashenfelter*
June 2, flag retirement ceremony. This is also the same day as Mitzvah Day! Dave Weida will check with Jim Horvath if a different day is needed.
- Ministry/Staff Development: *Derek Daily:*
Meeting next Thursday
- Operations: *Art Kaufman:*
Work day scheduled for April 26. Property team meeting May 3.
- Outreach: *Bob Manning*
- Preschool: *Norma Setteur*
Board to add \$1,000 scholarship line item for continuing education. Preschool carnival is May 3.
- Worship: *Linda Weidrick, Ken Messick*

Motion to adjourn made by Heather Popio and seconded by Norma Setteur.

The Lord's Prayer

Meeting adjourned 8:51 p.m.

Next Meeting: 7 p.m., May 20