

**Faith Lutheran Church  
Council Meeting Minutes  
August 18, 2025**

**Call to Order:** The meeting was called to order at 7:02 p.m. by President Darryl Andreson.

**Attendance:** Lori Ashenfelter, Darryl Anderson, Joe Antal, Nicole Vincent, Fedearia Sweval, Nancy Hooper, Wendy Gajarsky, Duane Daily  
Excused: Tom Peyton, Pastor Jean

**Devotions:** Darryl

**Review of Minutes:**

A correction was noted for the Treasurer's report needing to be accepted for review. Lori motioned to accept the corrected July 21, 2025 minutes; Duane seconded the motion. All were in favor. Motion passed.

**Staff Reports:**

Treasurer: Report submitted. Joe made a motion to accept the Treasurer's report for review; Fedearia seconded. All were in favor. Motion passed.

Pastor Jean Hansen: Reports for August and September meetings will be combined.

Eric Jezewski: Report submitted.

David Simpson: Report submitted. ELCA Day of Service is September 7, 2025.

President's Report: Report submitted

**Old Business:** None

**New Business:**

Since the Preschool bonuses have already been paid out, Joe made a motion to ratify the \$2,625 in payments. Fedearia seconded the motion. All were in favor. Motion passed. The bonuses have been added to the budget for next year.

Judy Vernon has requested that Mike Herchenroeder who has done above and beyond on numerous repairs around the church be offered a stipend. Creating a part-time staff position was discussed.

There are two preschool funds started in April, 2020; Ellen Butorac Memorial Fund and Scholarship Fund, which have confusing restricted uses regarding the funds. Up to now, the funds have been utilized at the Director's discretion. The funds are posted on the website for continued donations. Many suggestions were made. It was recommendation the Preschool along with the Finance Committee reach out to the family to clarify use of the funds. Additionally, it was recommended that the Finance Committee and Preschool Board clarify hardship criteria for scholarship funds applications.

There is a need to establish the Call Committee membership criteria. The Council is responsible for selecting 6 members. Members need to be connected to Christ, committed to the church, respected members of the congregation, can be confidential, have the gift of discernment, and interviewing skills. Discussion was held on diverse individuals including RIC recommendations, someone from the former St John/St Paul congregation and from the second service. Setting up a rubric was discussed. It is desired that the Committee be formed by the end of the year.

Pastor Jean and Nancy Tobar receive medical benefits and it is time for enrollment. Motion was made by Duane for benefit options to be forwarded to the Staff Support for their recommendation. Nicole seconded. All were in favor. Motion passed.

A Faith Endowment request was received for additional expenses of \$198.00 for picnic the ice cream truck. Nicole made a motion. Lori seconded. All were in favor. Motion passed.

### **Ministry Area Reports**

Care and Nurture: Wendy Gajarsky

- No report

Communication: Duane Daily

- Nancy Tobar's hard drive has failed. Andrew Fligor has identified that other church hard drives are nearing end-of-life and also at risk of failure - a total of 5 drives at a cost of \$600 each. Nancy is also in need of a new monitor for her use and a larger monitor to allow for better viewing of the security cameras at a cost of \$400 each. Estimated total cost will be around \$3800 for replacement and upgrades.
- Digital Ministry Team leader is Andrew Fligor; he wishes to communicate about their team.

Celebration and Memorial Courtyard: Nicole Vincent

- They hosted a wonderful Kinship Cafe. The irrigation system is functioning well. The team is looking into creating a page for the Courtyard to be added to the Church website.

Faith Endowment: Darryl Anderson

- Deadline for grant submissions for the 4th quarter is September 1, 2025

Growth and Learning: Nancy Hooper

- No report

Ministry/Staff Development: Fedearia Sweval

- The self evaluation form has been sent to all Faith employees and looking at a 2% increase. There is a need to discuss the Youth program.
- Nomination Committee has already started looking for suggestions.

Operations:

Property: Joe Antal/Nicole Vincent

- Another company has been brought in the help with the audio video equipment and wifi for the organ. There is a need for the property team to approve funds. When work

was completed in the band closet (security system installation), some of the band's equipment was damaged.

Financial: Darryl Anderson

- Finance committee is putting together a minute book.
- There is a need to determine how to handle electronic checks with values that would normally require two signatures for approval.
- John Reyes is looking for help reviewing the church's insurance policy.
- There is still no movement on setting up a new Treasurer.

Outreach: Tom Peyton

- No report

Preschool Board: Lori Ashenfelter

- The preschool is working on their budget for next year. Two additional families enrolled after the budget was approved by the Board.

Worship: Joe Antal

There is one service at 10:00 a.m. on September 7, 2025. They are still recruiting for Altar Preparers.

Adjournment/The Lord's Prayer/Next Meeting:

Joe motioned to adjourn; Wendy seconded. All were in favor. Motion passed. The meeting adjourned at 8:34 p.m. Next meeting is September 15, 2025. Special Council meeting with the Bishop at 7 p.m. on August 25.

Submitted by Wendy Gajarsky, Council Secretary