

**Faith Lutheran Church
Congregation Council Meeting
December 15, 2025
Minutes**

Call to Order: The meeting was called to order at 7:00 p.m., by Darryl Anderson, Council President.

Attendance: Pastor Jean, Duane Daily, Lori Ashenfelter, Kurt Mackall, Nancy Hooper, Darryl Anderson, Nicole Vincent, Lynne Poulton, Wendy Gajarsky

Excused: Joe Antal, Fedearia Sweval

Devotions: Pastor Jean

Review of Minutes: Nicole motioned to accept the November 10, 2025 minutes; Lori seconded the motion. All were in favor. Motion passed.

Staff Reports:

Treasurer: Report submitted. Actual YTD revenue is \$754,202 and expenses \$807,018 with a deficit of \$52,816. Wendy motioned to accept the Treasurer's report for review; Duane seconded. All were in favor. Motion passed.

Pastor Jean Hansen: Report submitted. Pastor reported that there are 14 members (11 individuals/ 3 pairs) of the Visitation Team for 37 individuals. For continuity, the team will continue until a new pastor is hired, at which point a decision will be made concerning how to proceed. There is a need for an individual to be the Team organizer.

Pastor provided a comprehensive list of her tasks as pastor. She brought up that there is a particular need to welcome visitors. She asked everyone to make their reservation for the Council Gathering on January 5, 2026.

Eric Jezewski: Report submitted. There will be four youth confirmed at the first service on January 11, 2025.

David Simpson: Report submitted.

President's Report: Report submitted.

Old Business:

Update on Transition Team:

Darryl gave an update on the Transition Team, which will be made up of Dana Singer, Dineen Dowling, Loralee Daily, Melissa Johnson, Mark Watkins, Marilyn Wilson and Joe Antal. Joe will be the Council representative. There will be a meeting later in February with Pastor Krause. He will lead worship on February 1, 2026.

New Business:

Presentation from the Digital Ministry Team has been tabled until the February meeting.

Election of 2026 Officers:

Pastor presented nominations of Darryl Anderson as President, Wendy Gajarsky as Vice President, and Nicole Vincent as Secretary. We still need for a Treasurer. There were no nominations from the floor. All were in favor. The slate was approved.

Pastor Jean supplied her Official Letter of Resignation, effective February 1, 2026. The letter was reviewed by each member present. Wendy made a motion to accept her resignation; Lori seconded. All were in favor. Motion passed.

Pastor Jean asked to maintain her cell phone and the phone number; she will take over the account and its payment. Nicole made a motion for her to maintain them. Lori seconded. All in favor. Motion passes.

There were three requests to Faith Endowment. Nicole made a motion to approval \$1000 for Pastor Jean's retirement celebration. Nancy seconded. Wendy and Pastor abstained. All were in favor. Motion passed. Em Antal and Marilyn Wilson requested \$150 to restock supplies for the "fidget bags" for worship. Duane made the motion to approve these funds. Nicole seconded. All in favor. Motion passed. The third request from the RIC Team for a donation to the Reconciling in Christ national organization was tabled since the Endowment Committee is requesting additional information.

Lori made a motion to approve Alan Tobin and Jerry Wiedmann as members of the Finance Committee. Wendy seconded. All were in favor. Motion passed. The committee is full at nine members. There was discussion concerning acknowledging Phyllis Noggle for her 15 years of service as Financial Secretary. A card and gift card will be given.

Ministry Area Reports

Care and Nurture: Wendy Gajarsky

The planning committee is meeting for Pastor Jean's Celebration.

Communication: Duane Daily

Darryl will follow up with Pastor Andrew Courtney.

Celebration and Memorial Courtyard: Nicole Vincent

No report

Faith Endowment: Darryl Anderson

The Committee is discussing ways to increase visibility of the fund to encourage requests and donations.

Growth and Learning: Nancy Hooper

Nancy reached out to the Growth and Learning leaders. For youth ministry, Eric said they are considering connecting with other churches. She talked with Geoff Whidden, for Men's Bible Study; Dineen Dowling for preschool; Bonnie Janelle for Women's Bible Study and Steve Thompson for Book Club.

Ministry/Staff Development: Fedearia Sweval

No report

Operations:

Property: Joe Antal, Nicole Vincent

No report

Financial: Darryl Anderson

Finance Committee is meeting with the Stewardship Team soon.

Outreach: Tom Peyton

No report

Preschool Board: Lori Ashenfelter

No report

Worship: Joe Antal

No report.

Adjournment/The Lord's Prayer/Next Meeting:

Wendy motioned to adjourn; Lori seconded. All were in favor. Motion passed. The meeting adjourned at 8:17 p.m. The Council will gather on January 5, 2025 for a holiday dinner hosted by Pastor Jean at 6:00 p.m. The Council Retreat will be on January 17, 2026 from 9:00 a.m. - 3:00 p.m. at the NEOS Office.

Submitted by Wendy Gajarsky, Council Secretary