

## **Congregational Council Meeting**

**February 16, 2026**

### **Minutes**

#### **Faith Lutheran Church**

**Call to Order:** The meeting was called to order at 7:01 p.m. by Darryl Anderson, Council President.

**Attendance:** Joe Antal, Darryl Anderson, Nancy Hooper, Nicole Vincent, Wendy Gajarsky, Kurt Mackall, and Fedearia Sweval

Excused: Lynne Poulton and Duane Daily

Guests: Dineen Dowling and Pastor Andrew Courtney

**Devotions / Opening Prayer:** Darryl Anderson

**Review of Minutes:** Wendy moved to accept the Jan 17<sup>th</sup> Council Meeting Minutes and Fedearia seconds. All were in favor. Motion passed.

#### **Staff Reports:**

Treasurer: Report Submitted - Revenue was light with one less Sunday than January LY. Darryl motioned to accept the Treasurer's report for review; Kurt made a motion and Nancy seconded. All were in favor. Motion passed.

Eric Jezewski: Report Submitted Super Bowl Meatball sub fundraiser was a success selling out of subs and raising \$900 for the national retreat.

David Simpson: Report Submitted. Interfaith justice programing is scheduled for late Feb and March sign up if you have not done so already. David and Dana attended the Akron community foundation workshop.

#### **President's Report:**

Review the annual report and take note of how engaged our congregation has been for the past year.

#### **Old Business:**

Name badge proposal reviewed and Wendy made a motion to approve the name badge project as outlined in the proposal to spend \$100 as outlined in the FFF budget and Fedearia seconded. Wendy will provide Nancy with an announcement to include in the bulletin so everyone knows they can receive a new name badge, and this will help with new and interim pastors. She will also communicate to Melissa so the message can be included in the second service slides. All were in favor. Motion passed.

Review and Approve the Preschool Scholarship Fund application, Dineen shared the Faith Scholarship Fund Policy (attached with yellow highlights, annotated to recommendations from a memorandum provided to Dineen by John Reyes and the Finance Committee). Forms are in Dineen's office and can be submitted at any time in the year and are reviewed by the Preschool Board as they are submitted. Fedearia made a motion to accept the Faith Preschool Scholarship Policy and request form and Wendy seconded. All were in favor. Motion passed.

Compensation for Pastoral Care at Faith Lutheran Church reviewed by Fedearia. Recommendation is to add pastoral care to the budget as \$700 monthly. Darryl made a motion to accept the Compensation as outlined by Mark Watkins for Pastoral Care at Faith Lutheran Church, for pastor Sandy Selby budgeting \$700 to be moved from the interim pastor contingency in the budget. This agreement can be extended as needed if we do not have an interim pastor through April 30, 2026. Joe seconded. All were in favor. Motion passed.

### **New Business:**

Discussed scheduling an interview with interim pastor candidate Pastor Bruce Roth from St. Stephen Martyr Church where he retired last year. We would like to interview him on Tuesday, March 10<sup>th</sup> at 7pm.

Pastor Andrew Courtney presented Faith Bytes a digital ministry fair proposal. He shared an example of a 90 second video which outlined ways people could be involved in the digital ministry team. The goal would be for each ministry area to submit a video to drive engagement and awareness. Fedearia made a motion to accept the Faith Bytes ministry proposal and Kurt seconded. All were in favor. Motion passed.

Fedearia made a Motion to accept the Suzanne Jardin Garden Maintenance for the memorial courtyard and Wendy seconded. All were in favor. Motion passed.

Joe made a motion to approve the Faith Lutheran Church Policy for credit card handling policy and Fedearia seconded.

Wendy made a motion to go into executive session at 8:26pm to discuss a congregational issue and Joe seconded. The executive session was exited at 9:02pm.

### **Ministry Area Reports:**

**Care and Nurture:** Wendy Gajarsky - Farewell party for Pastor Jean was a big success.

**Communication:** Kurt Mackall – Working with Nancy on a communications plan. The Digital Ministry team is planning to take over social media responsibilities

**Faith Endowment:** Darryl Anderson – Kyle Dailey’s term has ended and a new chair will be elected at the next meeting

**Growth and Learning:** Nancy Hooper – Nancy made a motion for Jennene Pritt to start an evening Bible study, Kurt second. All were in favor, motion passes.

**Ministry / Staff Development:** Fedearia Sweval – Nominating committee led by Loralee Dailey is beginning to reach out to members to be candidates for Committee and Congregation Council roles. Feb 19<sup>th</sup> the Phase 2 discussions beginning with Pastor Krause and the Transition Team. Review of Job Descriptions and # of people served is in process.

**Operations:**

**Property:** Nicole Vincent – 2026 Courtyard Calendar and team job descriptions updated. Heating in the Fellowship Hall has been fixed by Mike Herchenroeder but the units are 10-15 yrs old and may be end of life.

**Financial:** Darryl Anderson – Finance committee would like to see a record of current salary and hourly rates for staff on a yearly basis. Thrivent account to accept stock donations have been updated to Darryl, Kim Kennedy and Nancy Tobar. Church credit cards secured by Pastor Jean will need to be canceled and new credit cards obtained through FLC. Renewal documents for the insurance policy should be available for review by March 1<sup>st</sup>

**Outreach:** No report. RIC signs need to be replaced, Kurt will bring to the committee to discuss replacing the worn signs.

**Preschool Board:** Lynne Poulton – update provided in Council documents

**Worship:** Joe Antal – no additional report

Wendy made a motion to adjourn the meeting at 9:25 pm and Joe seconded.

**Adjournment / The Lord’s Prayer / Next Meeting:** March 16, 2026

Submitted by Nicole Vincent, Council Secretary