

**Faith Lutheran Church
Council Meeting Minutes
February 18, 2019**

Meeting called to order: 7:02 p.m.

Attendance: Pastor Rick, Pastor Jean, Dave Weida, Bob Manning, Dana Singer, Adam Ashenfelter, Art Kaufman, Lorelee Daily, Derek Daily, Linda Weidrick, Gabe Hyter, Judy Lee, Nancy Tobar

Excused: Heather Popio, Norma Setteur, Ken Messick

Review of Minutes

Motion was made by Pastor Jean to approve the November 5, 2018 minutes. Adam Ashenfelter seconded the motion. All approved.

Motion was made by Pastor Jean to approve the December 3, 2018 and December 10, 2018 minutes. Dana Singer seconded the motion for both. All approved.

President

Dave Weida followed up on the discussion at the January Council Retreat regarding the communication gap between the Council and the congregation, and Council and group/ministry team leaders. To address that issue Council members will take turns greeting worshippers, alongside the pastor, after both services every Sunday. A schedule was emailed to all council members. They will also reach out to the group/ministry team leaders of the areas they oversee.

Staff Reports

- Treasurer
January had a surplus of \$15,032 due to prepayments that came in January, in the amount of \$14,881. These prepayments usually come in December. Each month, prepaid funds from 2018 (\$2,800) will be transferred into Operating from the Miscellaneous Fund. For the Outreach Grant from SJ/SP Endowment, \$1,500 will be transferred each month into Operating from the Miscellaneous Fund.
- Pastor Jean Hansen – Report attached. Items of note: The Annual Report and the Mission Brochure was placed in all Council mailboxes. The Service Team has been absorbed into Outreach so the Mission Brochure will be updated and distributed. Mid-week Lent flyer was also placed in council mailboxes. Council members are urged to attend.
- Pastor Rick Gordon – Report attached.
- Bob Manning – update was distributed. Items of note: Approximately 150 people attended the January 13 Outreach Ministry Overview (in worship) and 45 people attended the January 16 Outreach Program Kickoff. A huge success!

Our first outreach event at Holy Trinity/DLM Food Resource was very successful with 18 volunteers. There are 35 people signed up to volunteer in February. The month of February we have also been gathering donations of hats, gloves, scarves, socks and underwear for Holy Trinity/DLM.

Other upcoming events include Mary Gsellman being present during FACE Time to offer information about Mercy Ship. In March we have the collection for Lutheran World Relief, Marilyn Wilson giving a Temple Talk on the Thailand Mission that we support and on March 22 we will serve lunch at OPEN M with others from the Interfaith Justice series. Faith's soup ministry will donate the soup to be served. March rounds up at Holy Trinity/DLM on March 23.

Other developments include a free volunteer management online sign-up and Bob meeting with several non-profits. We are looking to begin work with OASIS in April.

Website redesign is progressing with Triad as noted in Old Business.

Old Business

- Bequest from the estate of George F. Eckert
Nothing to discuss other than updating the new council members. Received \$26,703.34 in May 2018. We've been holding onto it to see how the outreach ministry unfolds.
- Triad update
Progress is being made on the update of the website and the communication plan. The hardest thing will be content update management of the website. Will also need to be mindful of privacy issues.

New Business

- Possible Reconciling in Christ (RIC) Core Team members: Tom Antal, Karl Demuth, Joe Gardner, Kit Scheetz, Sandy Selby, Linda Weigand, Marilyn Wilson (See attached e-mail)
Pastor Jean prayerfully considered all the names Council submitted; these are the ones she will ask to be a part of the RIC Core team. Pastor will invite them to come to a meeting to discuss RIC and what their role would involve. Approximately five people are needed. There were no other comments. Pastor Jean will send the email tomorrow to invite those individuals to an information meeting.
- Between Service Greeters (See attached guidelines)
To be a more welcoming church we need greeters in-between the services. Pastor Jean has noticed new people with no one to talk to, or not knowing where to go. Several people indicated on their "Sharing Our Time" survey that they would be interested. They will be contacted, and a request will be made in worship. Pastor Jean passed around guidelines for greeters and encouraged participation by Council members.

Ministry Area Reports

- Care and Nurture: *Dana Singer, Heather Popio*

- Communications: Gabe Hyter, Dave Weida
- Endowment: *Loralee Daily*
- Growth and Learning: *Adam Ashenfelter*
Adam was contacted by Jim Horvath who said Boy Scouts are allowing girls into the organization. They need one more girl to officially be a troop (for girls) sponsored by Faith. The organization is now Scouts of America.
- Ministry/Staff Development: *Derek Daily*
- Operations: *Art Kaufman*
Art asked Lauralee Daily to assist him in communicating with Teams in the Operations area. She has agreed. They will share responsibilities.
- Outreach: *Bob Manning*
- Preschool: *Norma Setteur*
- Worship: *Linda Weidrick, Ken Messick*
The Worship Team met and prepared the calendar for Lent and Holy Week. Also, it was decided to hold just one service on June 30 for Pastor Rick's retirement. There will be a "hoopla" of some sort.

The Council was reminded that staffing issues will need addressed once Pastor Rick retires. Also, Bob Manning's position is an interim position so that will need addressed.

Motion to adjourn made by Derek Daily and seconded by Gabe Hyter.

The Lord's Prayer

Meeting adjourned at 8:35 p.m.

Next Meeting: 7 p.m. March 18

Submitted by Nancy Tobar, Council Secretary