

Congregational Council Meeting

March 16, 2026

Minutes

Faith Lutheran Church

Call to Order: The meeting was called to order at 7:05 p.m. by Darryl Anderson, Council President.

Attendance: Joe Antal, Darryl Anderson, Nancy Hooper, Nicole Vincent, Wendy Gajarsky, Kurt Mackall, Fedearia Sweval, Lynne Poulton and Duane Daily

Devotions / Opening Prayer: Darryl Anderson

Review of Minutes: Wendy moved to accept the Feb 16th Council Meeting Minutes and Kurt seconds. All were in favor. Motion passed.

Staff Reports:

Treasurer: Report Submitted. Duane made a motion to accept the report and Joe seconded. All were in favor. Motion passed.

Eric Jezewski: Report Submitted.

David Simpson: Report submitted. The content of the Interfaith Justice Series has been well received, and participants have had opportunities to connect with members of other congregations. Discussion centered on how to inspire tangible action once the program concludes. A meeting is scheduled for Wednesday, March 18, 2026, at Prince of Peace.

Wendy will follow up with Marilyn Wilson regarding permanent signage for the three RIC signs and coordinate installation with Judy Vernon.

President's Report: Report Submitted discussion around meeting with Pastor Roth

Old Business: Darryl reviewed email communications between himself and Pastor Roth regarding the interim pastor proposal. Darryl shared emails from Mark Watkins and Mitch Phillips regarding the interim pastor proposal. Guidelines from the NE Ohio Synod were also discussed. Pastor Roth's known commitments for 2026 and 2027 were shared.

Transition Team Update (Fedearia): The Vitality Assessment Survey must be completed by April 1, 2026. Announcements will be made on Sunday to assure congregants of confidentiality. Fedearia will follow up with the transition team regarding how results will be shared with the congregation.

The team last met on February 19, 2026. Once completed, survey results will be used to assess alignment between the congregation's mission and vision statements.

New Business:

- Review and approval of FLC Endowment Fund grant for Pride Festival 2026 from Marilyn Wilson. Wendy made a motion to table this request and return it to the RIC committee to ensure there is enough funding for supplies to last for the entire festival.
- Review and approval of FLC Endowment Fund grant for The Faith Community Garden from Nicole Vincent. Kurt made a motion to approve the application and Fedearia seconded. All were in favor. Motion passed. *Nicole Vincent abstained.*
- Proposal for Volunteer appreciation Sunday April 19 – Darryl. Recognize our many volunteers, have a temple talk and distribute time and talent sheets. Joe made a motion to move this event forward and Wendy seconded. All were in favor. Motion passed. Digital ministry team will be contacted to make a slides, Loralee will oversee the event.
- Need for altar “strippers” for Maundy Thursday service

Ministry Area Reports:

Care and Nurture (Wendy Gajarsky):

The team met and is planning a game night on April 10, 2026. The schedule for social events through the end of the year is outlined. The next event for the Daughters of Faith will be held on Thursday, May 7, 2026.

Communication (Kurt Mackall):

Faith Endowment (Darryl Anderson): Linda Weigand is the new chair of the committee. Kyle Daily's term has ended.

Growth and Learning (Nancy Hooper):

Ministry / Staff Development (Fedearia Sweval): Mark Watkins sent an email confirming the following pastoral care compensation rates:

- \$75 per visit, \$0.74 per mile, \$200 to preside at a funeral.
- It was suggested to budget \$700 per month to cover these expenses.

A job description for the Youth Minister position has been provided. Mark Watkins is working to get members for the Staff Support Committee. Ruth Simpson and Tana Fligor have been contacted to participate.

Operations:

Property (Nicole Vincent): The cross will be getting a facelift – the wood laminate is beginning to rot and will need to be stained. Work will happen this spring.

Financial (Darryl Anderson): Insurance renewal documents were received, and the premium is \$700 less than expected.

Outreach (Duane Daily): The team met on February 26, 2026. Sue Harman identified a “dinner-in-a-bag” recipe costing under \$9, which could serve as an outreach opportunity and engage church groups.

Preschool Board (Lynne Poulton): The May Art Fair is upcoming. The Malley’s chocolate fundraiser shipment arrives tomorrow.

Worship (Joe Antal): This coming Sunday will be a table service. Discussion addressed a shortage of volunteers for the traditional service, particularly readers and communion assistants. Announcements will be made at the first service.

Prior to distributing the time and talent surveys, we need to understand who will receive and distribute the data to each team. Lorelee Daily will be asked to share survey results with worship team leaders.

Wendy made a motion to take the data from the time and talent surveys and distribute them to the worship team leaders. Nicole seconded. All were in favor. Motion passed.

Wendy made a motion to adjourn the meeting at 8:36 pm and Lynne seconded.

Adjournment / The Lord’s Prayer / Next Meeting: April 20, 2026 at 7 p.m.

Submitted by Nicole Vincent, Council Secretary