

**Faith Lutheran Church
Congregational Council Meeting Minutes
November 10, 2025**

Call to Order: The meeting was called to order at 7:02 p.m., Darryl Anderson, Council President.

Attendance:

Present: Pastor Jean, Duane Daily, Lori Ashenfelter, Nancy Hooper, Darryl Anderson, Fedearia Sweval, Nicole Vincent, Joe Antal, Wendy Gajarsky

Absent: Tom Peyton

Guest: John Weisend

Devotions: Pastor Jean

Review of Minutes:

Darryl offered an amendment to the October minutes, under New Business, replacing the paragraph beginning, "As the Charter...", as follows:

"As the Scouts' charter organization, the church has carried all the liability for the Scout Troops and Cub Pack. The Finance Committee, in consultation with the Scout Leadership, have recommended a transition of charter from FLC to the local Scouting Council. Joe made a motion to approve the Release of Unit Charter for Troop 390, Troop 7390, and Pack 3390. Duane seconded. All were in favor. Motion passed. As part of this process, Nicole made a motion to approve the Transfer of Unit Funds and Property for each Troop and Pack. Lori seconded. All were in favor. Motion passed. The church will continue to provide meeting and storage space as per our previous agreements, and Duane made a motion to accept the Scouting America Facilities Use & Indemnity Agreement with the stipulation that it is subject to receiving the certificate of insurance naming Faith Lutheran Church as an additional named Insured. Nicole seconded. All were In favor. Motion passed. It is the Finance Committee's opinion that this agreement should be considered a lease, thus will require ratification by the congregation. This will be included in the agenda for the Annual Meeting." Nicole motioned to accept the October 20, 2025 minutes as amended. Lori seconded the motion. All were in favor. Motion passed.

Staff Reports:

Treasurer: Report submitted. Joe motioned to accept the Treasurer's report for review; Fedearia seconded. All were in favor. Motion passed.

Pastor Jean Hansen: Report submitted. There are 6 new members who are being introduced on November 16, 2025.

Eric Jezewski: Report submitted. Before Pastor Jean retires, there are three youth who will be confirmed on January 11, 2026.

David Simpson: Report submitted. The dates for the Interfaith Justice Alliance are February 25, March 4, 11, and 18, 2026.

President's Report: Report submitted.

Old Business:

Darryl updated that Dineen Dowling, Dana Singer, Melissa Johnson, Loralee Daily, and Joe Antal have agreed to be part of the Transition Team. Members who were also asked, and had not yet responded, are Mark Watkins, Gabe Hyder, Marilyn Wilson, and Lynne Poulton. A chair will need to be elected by the Team.

Darryl reported that the Executive Committee, along with John Weisend, Mark Watkins, and possibly Pastor Jean will meet with Synod Staff regarding an Interim Pastor on November 17, 2025.

New Business:

Fedearia reported from the Nominating Committee with the final slate of nominees. There was a correction regarding Faith Endowment Committee.

John reported on the 2026 Estimates of Giving which included 104 pledges compared to 120 at the same time last year. The amount pledged in the same time period is considerably less than a year ago; \$326,000 in 2025 vs. \$424,656 in 2024 for the Operating Fund and \$33,500 in 2025 vs. \$49,000 in 2024 for Building and Grounds.

John presented the proposed 2026 Budget which reflected all the changes suggested from last Council meeting. A few additional changes were made to both the Operating and Building and Grounds budgets. Duane made a motion to present the revised proposed 2026 Budget at the Annual Meeting. Joe seconded. All were in favor. Motion passed.

Darryl reported on the finalized Annual Meeting Agenda including approval of the Special Congregational Meeting minutes of March 17, 2024 and ratification of the Scout Agreement.

There was a request for approval of donations from the Soup Supper of \$1,600, and \$400 from Outreach Program Fund to 10 local food pantries. There is a need to verify that the food pantries are active. Pastor Jean will follow up with Deb Gottas. Joe motioned for approval once it is verified that the pantries listed are active; a list is to be received by Council. Nicole seconded. All were in favor. Motion passed.

Darryl presented a request to approve the purchase of a projector for the Fellowship Hall. Building & Grounds has available funds. There were two separate quotes. Joe made a motion to accept the quote of \$5608.82 from Total Control; Fedearia seconded. All were in favor. Motion passed.

Joe also made a motion to approve the request for \$800 to purchase a laptop

for the church that will be used by Pastor Sarah for children's ministry. Lori seconded. All were in favor.

Finance committee recommended the approval of Kim Kennedy as the Financial Secretary. Phyllis Noggle is retiring from that role after many years of serving. Nicole made the motion for approval. Fedearia seconded. All were in favor. Motion passed.

Ministry Area Reports

Care and Nurture: Wendy Gajarsky

Planning committee for Pastor Jean's Celebration will meet tomorrow.

Communication: Duane Daily

Pastor Andrew Courtney will attend in the Council meeting in December to present on behalf of the Digital Ministry Team.

Celebration and Memorial Courtyard: Nicole Vincent

A lovely memorial ceremony was held in the courtyard two weeks ago.

Faith Endowment: Darryl Anderson

The committee is looking to increase visibility so more people will apply for funds, especially for start-up ministries.

Growth and Learning: Nancy Hooper

No report

Ministry/Staff Development: Fedearia Sweval

No report

Operations:

Property: Joe Antal, Nicole Vincent

An email was shared regarding seeking quotes for a new streaming camera in the sanctuary.

Financial: Darryl Anderson

There is a new member on the Finance Committee, but a Treasurer is still needed.

Outreach: Tom Peyton

Preschool Board: Lori Ashenfelter

Board approved increase in the cost of Aftercare, but no increase in tuition.

Worship: Joe Antal

No further report.

Adjournment/The Lord's Prayer/Next Meeting:

Wendy motioned to adjourn; Fedearia seconded. All were in favor. Motion passed. The meeting adjourned at 9:13 p.m. The next meeting is December 15, 2025. The Holiday dinner hosted by Pastor Jean will be January 5, 2026 at 6 p.m. The Council Retreat will be on January 17, 2026 from 9 a.m. to 3 p.m. at the NEOS office.

Submitted by Wendy Gajarsky, Council Secretary