

October 20, 2025
Minutes
Faith Lutheran Church

Call to Order: The meeting was called to order at 7 p.m. by Darryl Anderson, Council President.

Attendance: Pastor Jean Hansen, Lori Ashenfelter, Darryl Anderson, Joe Antal, Nicole Vincent, Nancy Hooper, Wendy Gajarsky, Duane Daily

Absent: Fedearia Sweval, Tom Peyton

Guest: John Weisend

Devotions: Pastor Jean

Review of Minutes:

Nicole motioned to accept the September 15, 2025 minutes; Joe seconded the motion. All were in favor. Motion passed.

Staff Reports:

Treasurer: Report submitted. Pastor Jean commented that the Pledge-Nonpledge revenue is below where it was last year. Nicole motioned to accept the Treasurer's report for review; Joe seconded the motion. All were in favor. Motion passed.

Pastor Jean Hansen: Report submitted. It was decided for her last Sunday, January 25, there will be two services. Monday, December 15, will be a Council meeting. Monday, January 5, will be the Council holiday dinner hosted by Pastor Jean, and Saturday, January 17, will be the Council Retreat. A typical monthly schedule was provided as reminders for worship, Christian Education, and administrative events.

Eric Jezewski: Report submitted. There are four youth being confirmed on January 11, 2026.

David Simpson: Report submitted.

President's Report: Report submitted

Old Business:

Nancy established a Supply Pastor schedule from February through April to cover services. Many of the dates will be covered by Pastors Selby and Courtney. If an Interim Pastor is not

identified in the next six weeks, the schedule will be extended. Pastor Selby's credentials were sent to the Bishop with a request for approval for her to preside at communion.

Wendy reported that the planning team met for Pastor's Retirement Celebration. An Open House will be held Saturday, January 24, 2026 at the church. A budget will be shared with John Weisend by November 4, 2025.

Joe reported that Dove Audio came and gave a quote for the Fellowship Hall projection system. They are waiting for another quote to decide how to proceed. Mike will put surge protectors to prevent future power outage issues.

The next step in the transition process is for a Transition Team to be formed, and starting in February, to do a ministry site profile so potential candidates can evaluate the church. There will be 6-8 people on the team and names were suggested.

New Business:

A presentation by the Digital Ministry Team about using technology for the enhancement of ministries was tabled and will occur at a later date.

John provided the summary of changes from the 2025 Budget to the new 2026 Budget. There was discussion concerning increases and decreases in various areas. The 2026 proposed budget will be finalized at the November meeting.

As the Charter organization, the church carries all the liability for the Scout Troops and Cub Scout Pack. Joe made a motion to release our unit charter for Troop 390, Troop 739 and Pack 3390 while they will still use our facility. Duane seconded. All were in favor. Motion passed. Darryl shared that John Reyes indicated that the Scout's Facility Use and Indemnity Agreement is a lease agreement. Therefore, there will be a vote to ratify the Council's action at the annual meeting. Nicole made a motion for the transfer of unit funds and property for each separate group. Lori seconded. All were in favor. Motion passed. Duane made a motion to accept the Scout's facility use and indemnity agreement with the stipulation that it is subject to receiving the certificate of insurance naming Faith Lutheran Church as an additional insured. Nicole seconded. All were in favor. Motion passed.

Joe presented Melissa Johnson's request for Sound Board Technician staff position for 9 a.m. worship that would eventually be expanded to both services. A budget would need to be created for this position. After discussing the possibility of getting a digital sound board, which would lessen the need for a Technician, the issue was tabled.

Property team has two proposals for stained glass window maintenance/repair in the sanctuary. Willet offered to do an inspection/repair at an hourly rate. Whitney Stained Glass

Studio gave a quote of \$4500. Pastor moved that we accept this quote. Lori seconded. All were in favor. Motion passed.

There will be a meeting with the Executive Committee and Mark Watkins with Pastor Phillips. This meeting will determine issues that need to be addressed in determining an Interim Pastor.

Pastor Jean shared that the Annual Meeting agenda which will be sent out to the congregation. The ratification of the Scout's Facility Use and Indemnity Agreement will be added to the agenda.

Ministry Area Reports

Care and Nurture: Wendy Gajarsky
No further report.

Communication: Duane Daily

- The St. John /St. Paul Endowment Board has requested permission to place its grant request form on the church's website in fillable format. Andrew Fligor finished a risk assessment and found little to no risk. The costs will be covered by the Endowment. Duane made a motion to approve the application. Nicole seconded. All were in favor. Motion passed.
- Duane attended the Digital Ministry Team meeting; Pastor Courtney will present to the Council in December.

Celebration and Memorial Courtyard: Nicole Vincent
No report.

Faith Endowment: Darryl Anderson
No report.

Growth and Learning: Nancy Hooper
No report.

Ministry/Staff Development: Fedearia Sweval
No report.

Operations:

Property: Joe Antal/Nicole Vincent

No report.

Financial: Darryl Anderson

- The Finance Committee meets on November 5, 2025 to finalize the budget for approval. Darryl will present the need for a new Treasurer at the Annual Meeting.

Outreach: Tom Peyton
No report

Preschool Board: Lori Ashenfelter
The next Board meeting is November 10, 2025.

Worship: Joe Antal
Worship team is preparing for Advent/Christmas.

Adjournment/The Lord's Prayer/Next Meeting:
Wendy motioned to adjourn; Joe seconded. All were in favor. Motion passed. The next meeting is at 7 p.m. on November 10.