

Congregational Council Meeting
September 15, 2025
Minutes
Faith Lutheran Church

Call to Order: The meeting was called to order at 7:02 p.m., by Darryl Anderson, Council President.

Attendance: Pastor Jean Hansen, Lori Ashenfelter, Darryl Anderson, Nicole Vincent, Fedearia Sweval, Nancy Hooper, Wendy Gajarsky

Excused: Joe Antal, Duane Daily

Devotions: Pastor Jean

Review of Minutes: Lori noted a correction under the Preschool Board, which should read that the preschool enrolled two additional families and that the budget was approved. Nicole motioned to accept the August 18, 2025, minutes as corrected; Lori seconded the motion. All were in favor. Motion passed.

Staff Reports:

- Treasurer: Report submitted. Nicole motioned to accept the Treasurer's report for review; Fedearia seconded. All were in favor. Motion passed.
- Pastor Jean: Report submitted. She plans to form a Visitation Team to visit homebound members, at least until a interim pastor is available, and perhaps longer. She will take a "sick day" Sept. 16 for cataract surgery and she will be out for another procedure in November as well.
- Eric Jezewski: Report submitted.
- David Simpson: Report submitted.
- President's Report: Report submitted.

Old Business:

The choice for medical benefits enrollment needs to be selected by mid-October. Nicole made a motion to choose the Select Copay 2000 package for the current full-time employees. Fedearia seconded. All were in favor with pastor abstaining. Motion passed.

New Business:

As a follow up on our meeting with Bishop Barbins, it was agreed to immediately begin seeking supply pastors. Nicole made the motion to request that the Synod appoint a full-time Interim Pastor. Lori seconded. All were in favor. Motion passed. It was recommended to line up supply

pastors at least through April with Pastor Sandy Selby being asked first. Nancy volunteered to coordinate the supply pastors.

A letter was reviewed which will be mailed to the congregation to communicate about the transition process. Providing monthly announcements at services, as well as in the newsletter, was discussed.

A motion was made by Wendy to ratify office technology expenses of \$1600 for two new hard drives and a new monitor. Fedearia seconded. All were in favor. Motion passed. There was another motion by Fedearia to approve additional tech expenses of \$2200 for 3 hard drives and a large monitor to monitor security cameras feeds. Nicole seconded. All were in favor. Motion passed.

The ratify Willet-Hauser estimate on repairing of the Sanctuary stained glass window was tabled.

A request from Deb Gottas was made for \$450 from Faith Endowment for the DLM breakfast with Santa. The request was approved by the Faith Endowment Committee. Nicole made a motion to approve the grant request. Nancy seconded. All were in favor. Motion passed.

Ministry Area Reports

- Care and Nurture: Wendy Gajarsky
Soup supper is Friday, October 17, and all proceeds will benefit local food pantries.
- Communication: Duane Daily
No report
- Celebration and Memorial Courtyard: Nicole Vincent
The resurfacing of the benches has occurred.
- Faith Endowment: Darryl Anderson
Report submitted. There were initially investment concerns, but funds did well. There are funds available through the end of the year.
- Growth and Learning: Nancy Hooper
No report
- Ministry/Staff Development: Fedearia Sweval
The Nominating Committee has already finished seeking nominees.
- Operations:
 - Property: Joe Antal/Nicole Vincent
There was a power outage which took out the sound system for the Fellowship Hall. They were not able to live stream yesterday.
 - Financial: Darryl Anderson
Due to damage to Band equipment, the company installing the security system upgrades provided a \$500 credit.

Stewardship activities will be on 10/5, 10/12 and 10/19 (Commitment Sunday) with a nautical theme. There is no progress on obtaining a new Treasurer. The Finance Committee met and discussed the Preschool Ellen B. Fund. The opinion from FLS's accountant is that these are designated funds, not restricted, so there is more freedom as to how to use the funds. The Scholarship Fund application will be reviewed. The Board provided the budget for next year. John Weisend is reviewing the budget and John Reyes is reviewing the church insurance policy.

- Outreach: Tom Peyton
No report
- Preschool Board: Lori Ashenfelter
The new school year started relatively smoothly
- Worship: Joe Antal
Judy Harrison has agreed to serve as Team Leader for the Traditional service Readers and Communion Assistants starting in January. There is still a need to recruit Altar Preparers, especially for 9 a.m. worship. The Worship Team will be working with Pastor Jean to coordinate the worship planning once she retires. The guest musician budget has already been spent, but there is a desire for guest musicians for Christmas, so funds will be requested for this expenditure. The budget will need to be revised for next year.

Adjournment/The Lord's Prayer/Next Meeting:

Wendy motioned to adjourn; Nicole seconded. All were in favor. Motion passed. The meeting adjourned at 8:16 p.m. Next meeting is October 20, 2025.

Submitted by Wendy Gajarsky, Council Secretary