

Congregation Council Meeting

August 21, 2023

Minutes

Faith Lutheran Church

Call to order: The meeting was called to order at 6:59 p.m. by Lorelee Daily, Council president.

Attendance: Lorelee Daily, Dana Singer, John Reyes, Lori Ashenfelter, Kim Kennedy, Karen Skerlong, Em Antal, Darryl Anderson, Wendy Gajarsky, Nancy Tobar

Excused: Pastor Jean, Tom Peyton

Guests: Keen Lee, Judy Vernon, Steve Thompson

Devotions: Lorelee

Review of the Minutes

Karen motioned to accept the July 17 minutes; Lori seconded the motion. John motioned to accept the July 31 Executive Committee Meeting minutes; Dana seconded the motion. All were in favor. Motions passed.

Staff Reports

- Treasurer
July had a surplus of \$2,852. This reduces our annual deficit to \$2,841. John motioned to accept the treasurer's report for review; Kim seconded the motion. All were in favor. Motion passed.
- Pastor Jean Hansen - submitted.
- Eric Jezewski – submitted.
- David Simpson – submitted.

President's Report - submitted.

Old Business

- Proposal for increased security – Judy Vernon, Keen Lee
Keen presented an “apples – to – apples” comparison chart with quotes from Vector and Silco for upgrading our camera system and installing a security system. Vector's initial cost was \$19,210 and Silco's cost was \$27,915. Southeast Security did not respond to numerous requests. Keen and Judy answered questions and then were excused from the meeting for the Council's continued discussion. With no agreement on what level of security is needed for Faith, Dana motioned to table this vote until additional questions can be answered; Kim seconded the motion. John abstained. Motion was approved by the remaining nine council members.
- Online Photo Directory - Kim
The online photo directory 30-day free trial with CTRN has ended. Kim motioned to approve the continued use of the directory. The annual fee of \$114 (8/2023 – 7/2024) will be paid from the Office Miscellaneous fund. Dana seconded the motion. All were in favor. Motion passed.

New Business

- Request for Building and Grounds funds for landscaping upkeep (trimming) – Steve Thompson
Steve shared details for the landscape pruning that is needed, and quotes for the work from three companies. Their team recommends Barberton Tree Company for their reputation and prior work that has been done at Faith.

Loralee motioned that we use \$2,760 from the B&G/Emergency fund to pay for tree trimming; Darryl seconded the motion. All were in favor. Motioned passed.
- Update on potential Sanctuary and Fellowship Hall roof projects – John Reyes
Report attached.
- Report on Worship Time discussion – Dana Singer and Em Antal (written report)
Christian Education leaders for the children requested more time for instruction. Currently class time instruction is 20-25 minutes (more if 9 a.m. worship is less than one hour). Because changing service times would affect many people, three options were proposed. It was decided that on communion Sundays at 9 a.m. worship, leaders and children would leave after receiving communion/blessing or, on non-communion Sundays, before the benediction. This would provide an additional 10-15 minutes of educational instruction. Christian Education time for children/youth will 9:50-10:30 a.m. on Sundays; those attending worship at 10:30 a.m. are encouraged to take children directly to their classrooms.
- Council member “tasks”:
 - ✓ Check with Team Leaders in the ministry area to which you are liaison re. budget needs for 2024 (check Treasurer’s Report for current status of 2023 budget). Submit change requests (which may or may not occur) to John Weisend.
By 9/15.
 - ✓ As a part of the Stewardship Emphasis: **Ministry Fair, 9:45-11:45 a.m., October 8, 2023, in the Welcome Center, Youth and Meeting Rooms**; each Team/Committee will be invited to create a display and offer give aways (communication in late August). After Sept. 1, please contact Team Leaders and encourage participation.

Ministry Area Reports

- Care and Nurture: *Wendy Gajarsky*
- Communications: *Lori Ashenfelter*
- Faith Endowment: *John Reyes* –
 - ✓ The next meeting is September 12. YTD fund balance as of July 31 is \$333,292. There is \$6,000 available for grant proposals.
- Celebration and Memorial Courtyard: *John Reyes* –
 - ✓ There will be a Temple Talk during worship on Aug. 27, along with Kinship Café available in the Courtyard. Martha Keeler is handling the Courtyard registration

that is due Sept. 20. Council received Cash Account report (2/12/18 – 7/27/23).
Next meeting is Sept. 27.

- Growth and Learning: *Em Antal*
 - ✓ The zoo trip was well attended. Sunday morning Christian Education begins September 17. Faith Associate member Sarah Courtney will lead a Bible study for other young mothers. Blessing of the backpacks to be held on Sept. 3, at both services.
- Ministry/Staff Development: *Kim Kennedy*
 - ✓ Staff reviews are in progress – each staff member has received a survey to complete and a copy of his/her job description. Team Leader Mark Watkins and a Team member will meet with and/or contact each person.
- Operations: *Darryl Anderson and John Reyes (Finance)*
 - ✓ Flat Roof leaks update – see note under New Business.
 - ✓ Stewardship Team has planned this year's emphasis for the first three Sundays in October; Commitment Sunday on Oct. 15. Reminder: a completely new Team will be needed in 2024. Darryl will contact the team.
 - ✓ Next Finance Team meeting is Sept. 7.
 - ✓ Preschool LLC discussion with the Preschool Board is September 14.
 - ✓ Preschool budget will be included in church budget beginning 2024.
- Outreach: *Loralee Daily, Tom Peyton*
 - ✓ ELCA Day of Service is Sept. 10.
- Preschool: *Karen Skerlong*
 - ✓ Updates concerning new playground – playground to be installed in September and is expected to take two weeks.
 - ✓ Preschool 40th Anniversary Celebration is on October 14.
 - ✓ Open house is next week.
- Worship: *Dana Singer*
 - ✓ One-service Sunday on September 10.

Adjournment/The Lord's Prayer/Next Meeting: **September 18, 2023**

Dana motioned to adjourn; Kim seconded the motion. All were in favor. Meeting adjourned at 9:01 p.m.

Submitted by Nancy Tobar
Council Secretary