

Congregational Council Meeting
March 18, 2024
Minutes
Faith Lutheran Church

Call to Order: The meeting was called to order at 7 p.m. by Lorelee Daily, Council President.

Attendance: Lorelee Daily, Pastor Jean, Tom Peyton, Lori Ashenfelter, Kim Kennedy, Em Antal, Darryl Anderson, Joseph Antal, Nicole Vincent, Wendy Gajarsky
Guests: Keen Lee, Judy Vernon, Andrew Fligor, Mike Whitney

Devotions: Pastor Jean

Review of the Minutes

A correction was made to the Operations report to clarify that the insurance deductible for water damage was increased to bring it in line with statewide deductibles. Nicole motioned to accept the February 19, 2024 minutes; Lori seconded the motion. All were in favor. Motion passed.

Staff Reports

Treasurer

Report submitted. Kim made a motion to accept the report; Darryl seconded the motion. All were in favor. Motion passed.

Pastor Jean Hansen

Report submitted. Pastor Jean will unexpectedly be out of town Thursday-Saturday for a funeral. One of the youth, age 15, who broke into the church last summer is doing community service at the church. It was a positive experience.

Eric Jezewski

No report submitted.

David Simpson

Report submitted.

President's Report

Report submitted.

Old Business

Service Master Re-Build Contract

The contract was reviewed by attorney John Reyes; it was very complicated and suggested changes were forwarded to Service Master. We are waiting for a response from Service Master's attorneys. Lorelee will follow up with John Reyes for his input concerning signing the original contract without the changes. Pastor Jean made a motion to, with affirmative input from John, sign the original service master contract and to begin the work. Tom seconded the motion. All were in favor. Motion passed.

Special Assistance Fund Protocol Draft

The Special Assistance Fund Protocol Draft created by Nicole Vincent and Pastor Jean was considered unacceptable when reviewed by attorney Nate Fulmer. The Council decided not to pursue hiring an attorney to create a protocol for the Special Assistance Fund. Lorelee will

follow up with John Weisend concerning this decision. It also was decided that until the Finance Committee determines what it wishes to recommend to the Council, decisions concerning using the fund will be made by the Pastor, as has previously been the case.

New Business

Report and Recommendations from the Security Team

Reports submitted. There are 4 quotes for an updated security system that were gathered and presented by Andrew Fligor. Judy emphasized that the updated security system will not impact the daytime functioning of the building. The Team gave recommendations including proceeding with the quote from Vector Security, doing at least Phase 1. A comparison of costs was reviewed by Keen. Initial costs for the Door Access and Security System were reviewed; the current camera system is outdated but will continue to be used. Lorelee motioned to hire Vector for an initial Cost of \$26,800, including the locksmith cost of \$3,275 and a monthly monitoring fee of \$78; Tom seconded the motion. All were in favor. Motion passed.

The Security Team was asked about the decision to keep the doors on Market Street locked on Sunday. The reason for doing so is that the foyer, and much of the building, is unoccupied, especially during 9 a.m. worship. It was suggested that adding a greeter or usher to the Foyer, as well as doing some training of the ushers, would be an alternative to locking the doors. Having an usher in the Foyer during 9 a.m. worship will be discussed with 9 a.m. Usher Team Leader John Knops.

Executive Session

Pastor Jean motioned to enter Executive Session; Joseph seconded. It was approved by the Council. Pastor Jean motioned to end executive session. Lorelee seconded. It was approved by the Council.

Ministry Area Reports

Care and Nurture: Wendy Gajarsky
FFF will meet March 21, 2024.

Communications: Lorelee Daily
No report

Celebration and Memorial Courtyard: Nicole Vincent
The contractual changes have been put in place.

Faith Endowment: Lorelee Daily
Lorelee motioned to ratify the two endowment requests that were made for \$1700 for the garden and \$940 by RIC for Pride festival. Darryl seconded. All were in favor. Motion passed.

Growth and Learning: Em Antal
First Communion training went well. VBS is 6/17-6/21 with the theme Scuba diving into friendship with God.

Ministry Development: Kim Kennedy
No report

Operations: Darryl Anderson
Addressed under New Business

Outreach: Tom Peyton

The Outreach Coordinator's Report was reviewed including Green Dot Bystander Training on April 27 and the Interfaith Justice Alliance Volunteer Fair at St. Hilary on April 30, 2024.

Preschool Board: Lori Ashenfelter

Preschool Board Minutes were reviewed including impending activities. Next Board meeting is April 29, 2024.

Worship: Joseph Antal

Holy Week is coming up. The Worship Team is adding credits for musical choices.

Tom motioned to adjourn; Em seconded the motion. All in favor. Meeting adjourned at 9:00 p.m.

Next Meeting April 15, 2024.

Submitted by Wendy Gajarsky, Council Secretary