

**Faith Lutheran Church
Congregational Council Meeting
April 15, 2024, Minutes**

Call to Order: The meeting was called to order at 7:03 p.m., Lorelee Daily, Council President.

Attendance:

Present: Lorelee Daily, Pastor Jean, Tom Peyton, Lori Ashenfelter, Kim Kennedy, Darryl Anderson, Joseph Antal, Nicole Vincent, Wendy Gajarsky Excused: Em Antal

Devotions: Pastor Jean

Review of Minutes:

A correction to the March meeting minutes was made in New Business stating that the initial cost for Vector of \$26,800 includes the locksmith cost of \$3,275. Tom motioned to accept the March 18, 2024 minutes; Nicole seconded the motion. All were in favor. Motion passed.

Staff Reports:

Treasurer: Report submitted. Lori made a motion to accept the treasurer's report for review; Kim seconded the motion. All were in favor. Motion passed. Pastor asked about clarifying the Operating Fund revenue and expenses, possibly with a written summary, since these totals are not as evident since adding in the preschool revenue, expenses.

Pastor Jean Hansen: Report submitted. Pastor Jean will be taking vacation 4/29-5/6/24 and Pastor Rick will lead worship.

Eric Jezewski: Report submitted.

David Simpson: Report submitted. A Green Dot program for Bystander Training will take place April 27, 2024.

President's Report: Report submitted.

Old Business:

Rebuild: Progress has been made by Service Master on the re-build of the choir room and preschool room. Dineen or Beth will address some areas of concern.

Sunday Morning Security: Darryl reported that the Security Team is continuing to discuss the issue of security at the W. Market Street door on Sundays. Suggestions noted at the Council meeting included: having a greeter program, designating "safety individual(s)" to walk around during the services, additional signs for handicapped parking and electronic monitoring to allow entry.

New Business:

Project Isaiah 43: This Synod sponsored event is on May 4, 2024 and will focus on the Lutheran church of the 21st century. The four participating from FLC are Lorelee Daily, Lori Ashenfelter, Sandy Selby and Nicole Vincent, who volunteered to participate during the meeting. Pastor Jean attended the April 14 presentation in Wadsworth since she will be out of town on May 4.

Financial Manager and IT: Pastor Jean discussed that currently Keen Lee is a volunteer for IT and that he needs back up, as well as there needs to be a succession plan. The same issues exist for Judy Lee as Financial Manager. An additional concern is that, especially in the past year, her workload has been closer to 20 hours per week, and the salary for that position is based on 10 hours per week. It was suggested that they document their roles and responsibilities to aid in the process of finding back-up volunteers, and that they be asked to help train them. Kim volunteered to be the Financial Manager backup. A meeting will take place with Kim Kennedy, Mark Watkins (Staff Support Team), Keen, and Judy Lee. Also, updating the accounting software is a topic for discussion.

Ministry Area Reports

- Care and Nurture: Wendy Gajarsky - No report.
- Communication: Lorelee Daily - Report submitted. Pastor David Nevergall reported the addition of copyright permission information for Sunday worship so our live stream services can continue without interruption. Troy Kozee will be the new chair of the Digital Task Force.
- Celebration and Memorial Courtyard: Nicole Vincent - Report submitted.
- Ministry/Staff Development: Kim Kennedy - The Set-Up Coordinator, Annette, who was assisted by her husband, Keith, has been unable to do some set-ups since he had open heart surgery. Volunteers have stepped in. As he recovers, the expectations of this position need review.
- Operations: Darryl Anderson - The property team will be led by Terry Renninger and Jim Woodrum as chairs since Judy Vernon will be retiring. It was suggested to acknowledge Judy for her many years of service and introduce them at a 9 a.m. worship service in May. Lori will obtain a card and gift card. There are several projects being addressed including increasing handicap accessible seating, repair for the cross on W. Market Street, outdoor lighting, roof, bathroom updates, and painting.
- Outreach: Tom Peyton - Report submitted.
- Preschool Board: Lori Ashenfelter - No report.
- Worship: Joe Antal - No report.

Adjournment/The Lord's Prayer/Next Meeting: Tom motioned to adjourn; Darryl seconded the motion. All in favor. Meeting adjourned at 8:14 p.m. Next Meeting May 20, 2024.

Submitted by Wendy Gajarsky, Council Secretary